

Environmental Policy

Created: December 2020 | Last Reviewed: December 2021 | Next Review: December 2022

MISSION STATEMENT

At Lil' Creative Studio we recognise that the environment is important to our business and our customers. We recognise our responsibility to manage our environmental impacts carefully. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage guests, suppliers and other contacts to do the same.

POLICY AIMS

We endeavour to:

- Incorporate environmental considerations into our business decisions.
- Continually improve and monitor our own environmental performance.
- Promote environmental awareness among our guests and suppliers.

POLICY PRIORITIES

1. Our clients

- In recognition of the climate emergency, we will not carry out work for companies involved directly in fossil fuel extraction or in the direct provision of products or services for such companies.

2. Transportation

- We will reduce the need to travel, including through continuing the use of travel alternatives such as video/phone conferencing wherever possible.

3. Energy

- We will source energy from the most sustainable supplier.
- We will reduce the carbon footprint of the websites we design through our design approach and our choice of web host.

4. Company administration

- We will prioritise environmental considerations in our key business decisions.
- We will promote our commitment to the environmental to all of our customers and suppliers.

OUR ENVIRONMENTAL MANAGEMENT SYSTEM

We have developed an Environmental Action Plan to ensure we meet the requirements of this policy. The Environmental Action Plan, together with this policy, comprises our Environmental Management System (EMS). Our EMS is independently certified by **Green Small Business**. Our certification is maintained through an annual audit carried out independently by **Green Small Business**.

We will update this policy annually.



Claire Steele, Owner & Designer

14.1.22

Date





GREEN
SMALL
BUSINESS
CERTIFIED

**This certifies that Lil' Creative Studio
has achieved Green Small Business certification**

in recognition of having:

- 1. a commitment to improving the management of all of their significant environmental impacts**
- 2. a policy and action plan to deliver that commitment**

Certification date: 14 January 2021
Renewal date: 14 January 2022

Tim Maiden
Green Small Business